

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
RESOLUTIONS

Resolution No.	Sponsor	Title	Date Intro	Date of Presentation	Date Adopted	Date Referred	Referred to	PUBLIC HEARING DATE	DATE AUTHORS REPORT FILED	NOTES
35-38 (LS)	Sabrina Salas Matanane	Relative to recognizing Teresa M. Watkins for her exemplary leadership, entrepreneurial spirit, and lifelong contributions to Guam's maritime industry as Cabras Marine Corporation celebrates fifty (50) years of uninterrupted service to Guam and the Pacific region.	3/26/25 8:10 a.m.	5/15/25 2:00 p.m.	3/26/25					

Resolution No. 35-38 (LS)

Introduced by:

Sabrina Salas Matanane

V. Anthony Ada	Jesse A. Lujan
Chris Barnett	Tina Rose Muña Barnes
Frank F. Blas, Jr.	William A. Parkinson
Vincent A.V. Borja	Sabina Flores Perez
Shelly V. Calvo	Joe S. San Agustin
Christopher M. Dueñas	Telo T. Taitague
Eulogio Shawn Gumataotao	Therese M. Terlaje



Relative to recognizing Teresa M. Watkins for her exemplary leadership, entrepreneurial spirit, and lifelong contributions to Guam's maritime industry as Cabras Marine Corporation celebrates fifty (50) years of uninterrupted service to Guam and the Pacific region.

BE IT RESOLVED BY I MINA TRENTAI OCHO NA LIHESLATURAN GUÅHAN:

WHEREAS, in 1975, a visionary leader by the name of Donald I. Marshall ignited a transformational movement in Guam's maritime industry. With the same unwavering belief in the potential of the island and a deep-rooted commitment to service, Teresa M. Watkins founded Cabras Marine Corporation (CMC). At a time when Guam's maritime infrastructure was still in its infancy and reliable marine services Daughter, Owner, Chairwoman and CEO, Teresa M. continues to honor her father's envisioned legacy in providing service, excellence, integrity in strong partnerships, and seamless coordination across every link in chain for Cabras Marine Corporation (CMC); and

WHEREAS, under Teresa M. Watkins' exceptional guidance, Cabras Marine Corporation evolved from modest beginnings into the foremost maritime enterprise in the Pacific region. What began as a small local operation has prospered into a diversified company with a fleet comprising twelve (12) tug and offshore supply vessels, seven (7) barges, and six (6) crew boats. Today, CMC employs over three hundred fifty (350) highly trained and committed professionals whose work continues to be CMC's stamp of standard and excellence whilst being regarded and revered as first and foremost part of the solution; and

WHEREAS, the mid-1990s marked a pivotal era of growth for CMC as Teresa M. Watkins demonstrated both foresight and bold leadership by strategically positioning the company for expansion during a time of transition for Guam's naval operations. In 1996, CMC secured a critical contract with the United States Navy to provide tug services, a historic achievement that not only validated the company's operational capabilities but also cemented its role as a trusted partner in support of national defense and regional maritime readiness; and

WHEREAS, by 2011, Cabras Marine Corporation had solidified its status as the largest locally owned maritime service provider in the region. The scale and scope of the company's operations enabled it to support a wide range of transportation, logistics, and industrial needs across Guam and the neighboring Pacific islands. At the core of this success was Teresa Watkins' leadership, her commitment to cultivating a skilled workforce, and her steadfast belief in empowering local talent; and

WHEREAS, between 2001 and 2021, Teresa Watkins once again demonstrated her forward-thinking leadership by spearheading a monumental Ten Million Dollar (\$10,000,000) investment in infrastructure, resulting in the establishment of the Pacific Dry-dock and Integrated Maintenance (PACDIM) facility. This strategic expansion enabled CMC to enter the ship repair industry, fostering new economic opportunities for Guam and elevating the island's industrial capabilities. PACDIM marked a new chapter in the company's history, reflecting Teresa's dedication to continuous innovation and her belief in Guam's potential to serve as a regional maritime hub; and

WHEREAS, in 2013, Cabras Marine Corporation (CMC) was awarded a sole source, five-year contract by the U.S. Navy to operate the former Ship Repair Facility on Guam; and

WHEREAS, upon the successful completion of this contract in 2018, the Navy transitioned to an Indefinite Delivery, Indefinite Quantity (IDIQ) contract model, under which CMC was selected as one of the three contractors, and has since performed the majority of ship repair work awarded on Guam under the ongoing contract; and

WHEREAS, demonstrating foresight and commitment to regional economic growth, CMC invested in a purpose-built cargo barge to establish scheduled inter-island cargo service between Guam and the Commonwealth of the Northern Mariana Islands (CNMI), addressing the growing commercial and military demand for transport; and

WHEREAS, recognizing the importance of skilled local workforce, CMC, in partnership with Guam Community College, launched a 12-week Ship Repair bootcamp to strengthen workforce readiness, having completed eight boot camps to date and graduating eighteen apprentices, many of whom have progressed to foreman and supervisory roles; and

WHEREAS, in 2022, CMC established the region's only U.S. Coast Guard-certified Maritime Institute to train and certify the next generation of mariners and support current crew in maintaining their credentials, having graduated five licensed engineers and two 500-ton masters, and completed over 120 licensed-related training courses; and

WHEREAS, CMC was selected by Military Sealift Command (MSC) to serve as its first mentor under the Mentor-Protégé Program – an unprecedented achievement for a small business, wherein it provides technical and business support to its protégé, Rhino Linings Guam, enhancing local ship repair capabilities; and

WHEREAS, during the COVID-19 pandemic, CMC maintained full operational, continuity, ensuring uninterrupted ship assist services at the Port of Guam and Naval Base Guam, and played a vital role in maintaining fleet readiness for the Military Sealift Command amid widespread regional port closures; and

WHEREAS, in the aftermath of Typhoon Mawar, CMC collaborated closely with the Port Authority of Guam, U.S. Coast Guard, and other key stakeholders to maintain uninterrupted operations, ensuring the continued flow of essential goods and military readiness; and

WHEREAS, in response to rising demand for logistics and special mission support, CMC acquired and converted the M/V Triton, an offshore supply vessel now serving military exercises, construction logistics, and maritime environmental survey missions across the Marianas; and

WHEREAS, CMC further invested in two state-of-the-art harbor-assist-tugs, the only vessels of their kind in the region – to enhance ship assist capabilities in Apra Harbor for both commercial and military clients; and

WHEREAS, now commemorating fifty (50) years of uninterrupted service, Cabras Marine Corporation stands as a testament to the continued strengthening of maritime infrastructure on Guam; now therefore, be it

RESOLVED, that I Mina'trentai Ocho Na Liheslaturan Guåhan does hereby, on behalf of the people of Guam, recognize Teresa M. Watkins for her exemplary leadership, entrepreneurial spirit, and lifelong contributions to Guam's maritime industry as Cabras Marine Corporation, celebrates fifty (50) years of uninterrupted service to Guam and the Pacific region; and be it further

RESOLVED, that the Speaker certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of the same be thereafter transmitted to Teresa M. Watkins; and to the Honorable Lourdes A. Leon Guerrero, I Maga'åhgan Guåhan.

DULY AND REGULARLY ADOPTED BY I MINA TRENTAI OCHO NA LIHESLATURAN GUÅHAN ON THE 25TH DAY OF MARCH 2025.

Frank F. Blas, Jr.
Speaker

Sabrina Salas Matanane
Legislative Secretary



Anna San Nialas
Anna San Nialas
6/15/25 12:40p
ZHP

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Resolution No. 35-38 (LS)

Introduced by:

Sabrina Salas Matanane
V. Anthony Ada
Chris Barnett
Frank F. Blas, Jr.
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1 **BE IT RESOLVED BY *I MINA'TRENTAI OCHO NA LIHESLATURAN***
2 ***GUÅHAN*:**

3 **WHEREAS**, in 1975, a visionary leader by the name of Donald I. Marshall
4 ignited a transformational movement in Guam's maritime industry. With the same
5 unwavering belief in the potential of the island and a deep-rooted commitment to

1 service, Teresa M. Watkins founded Cabras Marine Corporation (CMC). At a time
2 when Guam's maritime infrastructure was still in its infancy and reliable marine
3 services Daughter, Owner, Chairwoman and CEO, Teresa M. continues to honor her
4 father's envisioned legacy in providing service, excellence, integrity in strong
5 partnerships, and seamless coordination across every link in chain for Cabras Marine
6 Corporation (CMC); and

7 **WHEREAS**, under Teresa M. Watkins' exceptional guidance, Cabras Marine
8 Corporation evolved from modest beginnings into the foremost maritime enterprise in
9 the Pacific region. What began as a small local operation has prospered into a diversified
10 company with a fleet comprising twelve (12) tug and offshore supply vessels, seven (7)
11 barges, and six (6) crew boats. Today, CMC employs over three hundred fifty (350)
12 highly trained and committed professionals whose work continues to be CMC's stamp
13 of standard and excellence whilst being regarded and revered as first and foremost part
14 of the solution; and

15 **WHEREAS**, the mid-1990s marked a pivotal era of growth for CMC as Teresa
16 M. Watkins demonstrated both foresight and bold leadership by strategically
17 positioning the company for expansion during a time of transition for Guam's naval
18 operations. In 1996, CMC secured a critical contract with the United States Navy to
19 provide tug services, a historic achievement that not only validated the company's
20 operational capabilities but also cemented its role as a trusted partner in support of
21 national defense and regional maritime readiness; and

22 **WHEREAS**, by 2011, Cabras Marine Corporation had solidified its status as the
23 largest locally owned maritime service provider in the region. The scale and scope of
24 the company's operations enabled it to support a wide range of transportation, logistics,
25 and industrial needs across Guam and the neighboring Pacific islands. At the core of

1 this success was Teresa Watkins' leadership, her commitment to cultivating a skilled
2 workforce, and her steadfast belief in empowering local talent; and

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4 her forward-thinking leadership by spearheading a monumental Ten Million Dollar
5 (\$10,000,000) investment in infrastructure, resulting in the establishment of the Pacific
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7 enabled CMC to enter the ship repair industry, fostering new economic opportunities
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9 Rhino Linings Guam, enhancing local ship repair capabilities; and

10 **WHEREAS**, during the COVID-19 pandemic, CMC maintained full operational,
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12 Base Guam, and played a vital role in maintaining fleet readiness for the Military Sealift
13 Command amid widespread regional port closures; and

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19 support, CMC acquired and converted the M/V Triton, an offshore supply vessel now
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23 only vessels of their kind in the region – to enhance ship assist capabilities in Apra
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1 **WHEREAS**, now commemorating fifty (50) years of uninterrupted service,
2 Cabras Marine Corporation stands as a testament to the continued strengthening of
3 maritime infrastructure on Guam; now therefore, be it

4 **RESOLVED**, that *I Mina'trentai Ocho Na Liheslaturan Guåhan* does hereby, on
5 behalf of the people of Guam, recognize Teresa M. Watkins for her exemplary
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7 industry as Cabras Marine Corporation, celebrates fifty (50) years of uninterrupted
8 service to Guam and the Pacific region; and be it further

9 **RESOLVED**, that the Speaker certify, and the Legislative Secretary attest to, the
10 adoption hereof, and that copies of the same be thereafter transmitted to Teresa M.
11 Watkins; and to the Honorable Lourdes A. Leon Guerrero, *I Maga'hågan Guåhan*.

DULY AND REGULARLY ADOPTED BY *I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN* ON THE 25TH DAY OF MARCH 2025.



Frank F. Blas, Jr.
Speaker



Sabrina Salas Matanane
Legislative Secretary



The Office of the Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairwoman, Committee on Health and Veterans Affairs

May 13, 2025

MEMORANDUM

To: All Senators
I Mina'trentai Ocho Na Liheslaturan Guåhan

From: Senator Sabrina Salas Matanane *Smat*

Subject: Notice of Presentation for Resolution No. 35-38 (LS)

Håfa Adai!

Join me in presenting Resolution No. 35-38 (LS) – Relative to recognizing Teresa M. Watkins for her exemplary leadership, entrepreneurial spirit, and lifelong contributions to Guam's Maritime Industry As Cabras Marine Corporation celebrates 50 years on uninterrupted service to Guam and the Pacific Region.

The presentation will take place on Thursday, May 15, 2025, at 2:00 P.M., Public Hearing Room, Guam Congress Building, Hagatna.

I look forward to your attendance and participation.